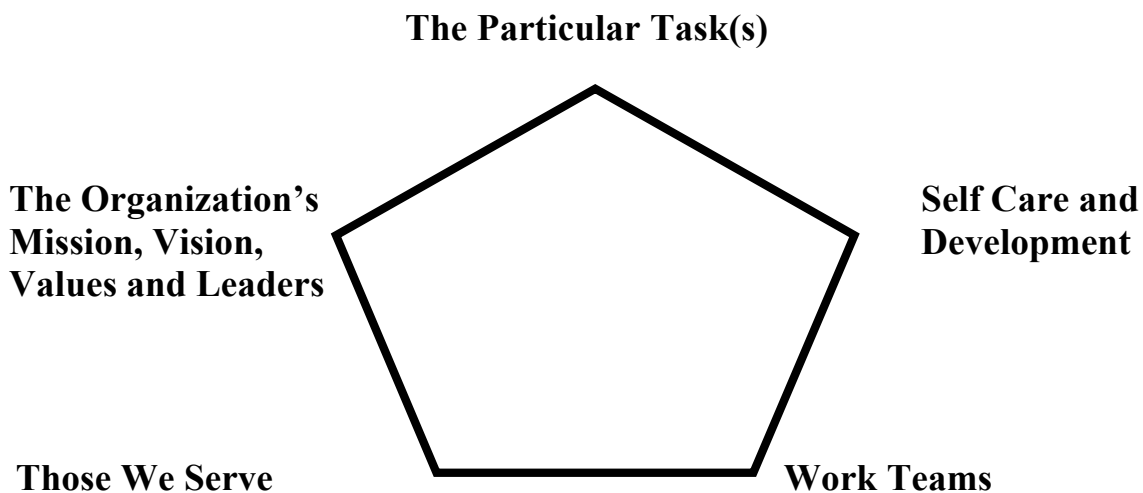


WORKSHEET: ASPECTS OF SHARED RESPONSIBILITY IN ORGANIZATIONS

One way of describing the fullness of our participation in an organization is as five interrelated areas, each of which requires competence and commitment.

Make notes for use in a small group discussion –

1. Which areas are most interesting or energizing for you at this time?
2. What areas are being emphasized by your supervisor?
3. What is your level of skill and knowledge for each area – 5 is high, 1 is low?



4. What, if anything, do you need to do about your commitment – competence in these areas?

Robert A. Gallagher, 2000

This is a variation on the work of Keilty, Goldsmith, and Boone in their "Five Commitments Model." See in *Management of Organizational Behavior*, Hersey, Blanchard, and Johnson